

# ESSEX REGIONAL RETIREMENT SYSTEM

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Charles E. Kostro  
Executive Director

**Board Members:**

H. Joseph Mancy, Chair

Susan J. Yaskell, Vice Chair

Andrew J. Sheehan

Kevin A. Merz

Vincent R. Malgeri

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LYNNFIELD, MA

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## PUBLIC NOTICE

The next public meeting of the **Essex Regional Retirement Board** is:

Date: Monday, December 19, 2022  
Time: 8:30 a.m.  
Place: Essex Regional Retirement System Board Room  
491 Maple Street, Building 200, Suite 201  
Danvers, MA 01923

## AGENDA

1. Call to Order and Pledge of Allegiance
2. Board Reorganization
3. Approval of the Regular and Executive Session Minutes of November 21, 2022
4. Public Comment Period
5. COLA Increase of 5% - PERAC Memo #29/2022
6. New Enrollments
7. New Retirements
8. Creditable Service Awards
9. Liability Requests
10. Approval of Warrants:
  1. Refunds, Rollovers and Transfers
  2. Retirees Payroll
  3. ERRS Payroll
  4. Cash Disbursements

11. Executive Director's Report:

1. Employee Salary Adjustments and Staff Update
2. Recommendation on Remote Work
3. Longevity Payments
4. 2022 Administrative Budget Transfers
5. Final 2023 Administrative Budget
6. 2023 Cash Flow Plan
7. Thomas Colpitts – 91A Over-Earnings
8. 91A Non-Filers Update
9. Biennial Census Update
10. State Street Securities – Powers & Sullivan Recommendation
11. HIQ Reminder Re: iPads

12. New Business (May be reserved for topics that the chair did not reasonably anticipate would be discussed.)

13. Executive Session – Disability Hearing

1. Daniel Cena
2. Robert Hardacre
3. Robert Marino

14. Executive Session – Litigation Strategy

1. Richard Shailor v. BCRB and ERRB, CR-20-0343

15. Reports and Correspondence

16. Motion to Adjourn

\*\* This notice is provided for information purposes only. The official and updated notices of the Essex Regional Retirement System (ERRS) meetings may be found at the ERRS website ([www.essexregional.com](http://www.essexregional.com)) by accessing the Latest News and Announcements, Calendar or Meeting Agenda link of the website.